

To: All PCS members in DWP  
2 April 2015

## PCS wins 1 month delay to end of check off in DWP pending High Court action

### THE BENEFITS OF UNION MEMBERSHIP

PCS negotiates locally and nationally with the DWP and campaigns to get the best terms and conditions for all staff regardless of grade.

If you have a problem at work PCS will advise and represent you.

PCS employs specialist solicitors to ensure that you can get expert legal advice. PCS Legal Services provide an excellent personal injury compensation claim scheme in case you or a member of your family has an accident at work or at home.

You only get these benefits if you are a union member. So switch to direct debit today and protect your right to representation and talk to your colleagues at work and make sure that they have all switched to direct debit.

PCS has lodged papers with the High Court seeking a declaration that PCS members in the DWP have a legal contractual right to pay their union subs by check off. In response the DWP has agreed to delay the end of check off by one month until the end of April. This is a significant step in our campaign against the government's removal of check off and a welcome extension to the time PCS members have to get ready to pay by their union subs by Direct Debit.

We are confident that our legal position is strong, but a favourable decision in the High Court can never be guaranteed.

It is also clear that if the Tories win the election, or enter a coalition as the strongest party, they will try to introduce further restrictions on Trade Unions.

So whilst this delay because of our legal action is good news it is still very important that every PCS member completes a direct debit mandate and secures their future right to union representation.

As of today 48,284 PCS members have signed a mandate to switch to paying their union subs by direct debit. That is 74.25% of PCS members in the DWP already committed to staying with the union.

If you have already filled in a direct debit mandate your first payment by DD will not now be on 1<sup>st</sup> May.

You will be kept informed of developments in our legal case and PCS will write to you to tell you when your first DD payment will be.

**If you are one of those PCS members who has not already switched to direct debit it is very easy to do. Just fill in the form with this circular and give it to your PCS rep or go to [www.pcs.org.uk](http://www.pcs.org.uk) and do it online.**

**Steve Cawkwell**  
Group Secretary

**Fran Heathcote**  
Group President