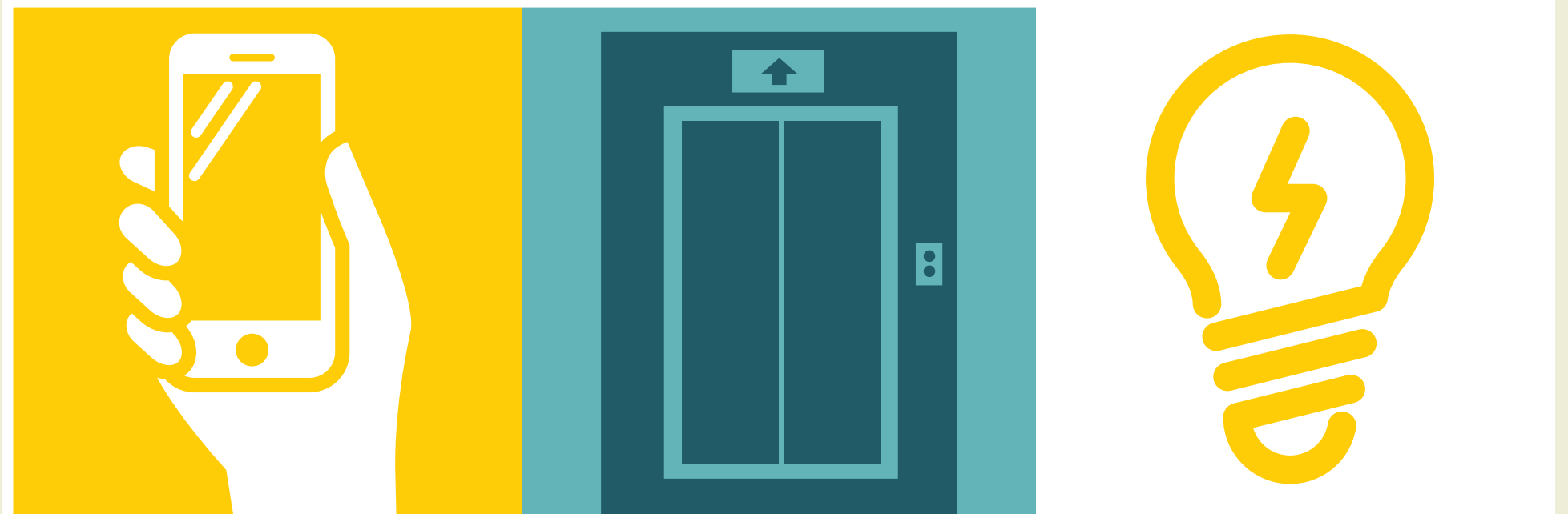


# HOW WOULD YOU MANAGE WITHOUT YOUR ADJUSTMENTS?



**We all take for granted what we need to work – so why are reasonable adjustments ‘unreasonable’ to some?**



7977 Illustrations: Shutterstock



**Public and Commercial Services Union | [pcs.org.uk](https://pcs.org.uk)**