

# BACK THE PCS CAMPAIGN



## AGAINST REDUNDANCY PAY CUTS

**Support our campaign against the government's attempts to slash civil service redundancy pay by signing a petition on the UK parliament website, responding to the consultation and attending branch consultation meetings taking place in April.**

The government is plotting the fresh attacks just six years after making major changes which were supposed to be "fair, affordable, sustainable and right for the long term" when announced by then Cabinet Office minister Francis Maude in 2010. Yet the government is now seeking to make further cuts which will affect every civil servant facing redundancy.

### **Members' meetings**

Last month the Treasury launched a "consultation on reforms to public sector exit payments" and the Cabinet Office followed this with a "consultation on reform of the civil service compensation scheme."

The consultation on proposed changes to the civil service compensation scheme (CSCS) closes on 4 May. Our branches are convening members' meetings during April to consult members on the proposed changes. A PCS senior lay reps' forum will be held following the members' meetings; and then our national executive will meet before our annual delegate conference in Brighton in May to discuss our forward strategy.

You can help raise the profile of our campaign by signing the petition on the UK parliament website: **[bit.ly/CSCSpetition](https://bit.ly/CSCSpetition)** – which calls for the cessation of changes to the CSCS.



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### Lobbying your MP

Our regional offices are coordinating branch lobbies of MPs by setting up constituency office meetings. During their meeting reps and members should link the cuts in redundancy provision to the issue of office closures as thousands of jobs are under threat.

An MP should see you as a constituent rather than as a trade unionist. They are meant to represent a constituent's interest, even if he or she does not always agree with them. If you meet your MP it is best to be brief, clear and as polite as possible.

If you do not know who your MP is then the House of Commons Information Office can tell you on 020 7219 4272 or online [findyourmp.parliament.uk](http://findyourmp.parliament.uk)

### Campaign plan

Our NEC has agreed a campaign plan, including:

- Briefing our parliamentary group to raise our campaign across all available channels
- Lobbying the Labour party and other opposition parties to ask them to oppose the changes
- Lobbying the devolved administrations to support our position.

It is essential that as many members as possible respond to the government consultation that closes on 4 May. The Cabinet Office has produced a 17 question response template. Our union will give members guidance on how to respond in an email to all members to make it as easy as possible to respond to the consultation. This will be available ahead of the members' meetings.

Visit [pcs.org.uk/csccs](http://pcs.org.uk/csccs) for more information.

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