

PCS Fylde Members Survey 6

1. The "Employee deal" on pay and conditions of service links pay increases to changes to your conditions of service? Do you think that there is a fair balance in terms of pay rise

Answer Options	Response Percent	Response Count
Yes	32.4%	79
No	67.6%	165

2. If the answer to the above was No please indicate why

Answer Options	Response Count
	160

3. Do you believe that there should be a pay increase to equalise DWP members up to the pay scales of the HMRC members working on Universal Credit; regardless of whether

Answer Options	Response Percent	Response Count
Yes	92.8%	218
No	7.2%	17

4. Do you believe that any pay deal should be future-proofed in terms of what the HMRC Pay Maximum may be in 2019?

Answer Options	Response Percent	Response Count
Yes	95.4%	226
No	4.6%	11

5. Do you believe that it is acceptable that those members who are unable/ unwilling to sign up to the new pay deal will receive 0.25% per annum for the next four years?

Answer Options	Response Percent	Response Count
Yes	20.9%	48
No	79.1%	182

6. Do you believe that it is fair that those members who are unable/ unwilling to sign up to the new pay deal will still have certain terms and conditions changed regardless of

Answer Options	Response Percent	Response Count
Yes	21.9%	50
No	78.1%	178

7. If there are any other issues regarding pay or the employee deal that you wish to make a comment about please state

Answer Options	Response Count
	102