



Public and  
Commercial  
Services Union

# PCS wins more pay for low paid staff

## THE BENEFITS OF UNION MEMBERSHIP

PCS campaigns to get the best terms and conditions for staff and negotiates with management locally and nationally.

If you have to have an interview about your sick record a PCS rep will help you.

If you are not happy about your Appraisal report a PCS rep will help you.

PCS can help you and your PCS rep get expert legal advice.

And through PCS Legal Services, the union offers an excellent personal injury compensation claim scheme in case you or a member of your family has an accident at work or at home.

**But these benefits are only available if you are a union member. Join now before it's too late**

## WHAT DOES IT COST?

PCS Subscriptions are 0.6% of your pay. This works out at:

Gross Pay	Monthly PCS Subs
£12,000	£6.74
£14,000	£7.76
£16,000	£8.78
£18,000	£9.80
£20,000	£10.84
£22,000	£11.86
£24,000	£12.89

For years staff in the DWP have complained about low pay and being stuck at the bottom of their pay scale because of no pay progression.

The Employee Deal negotiated by PCS means that pay will be better for new staff and that you will move to the top of your pay scale quickly.

## What does it mean to you ?

If you are an AO on or near the minimum

- Your pay will increase from £15,530 to £20,499 by July 2019.
- In Outer London it will increase from £18,245 to £24,498
- In Inner London it will increase from £19,465 to £24,498.

If you are an EO on or near the minimum

- Your pay will increase from £22,200 to £26,892 by July 2019.
- In Outer London it will increase from £23,505 to £31,099.
- In Inner London it will increase from £24,930 to £31,099.

These new higher contractual increases were negotiated by PCS.

The Employee Deal means that by July 2019 93% of staff will be on the new higher spot rate of pay for their grade.

# Join PCS Now

PCS is the union for staff in the DWP. The government and the DWP encourage all staff to join the union.

It makes sense to get the support and knowledge of the union on your side.

Ask your PCS rep now about joining the union and how you can get involved.

**To Join PCS Now – Fill In the Form Overleaf**