



Public and
Commercial
Services Union

Protect yourself at work Join PCS and Get Advice About the Employee Deal

THE BENEFITS OF UNION MEMBERSHIP

PCS campaigns to get the best terms and conditions for staff and negotiates with management locally and nationally.

If you have to have an interview about your sick record a PCS rep will help you.

If you are not happy about your Appraisal report a PCS rep will help you.

PCS can help you and your PCS rep get expert legal advice.

And through PCS Legal Services, the union offers an excellent personal injury compensation claim scheme in case you or a member of your family has an accident at work or at home.

But these benefits are only available if you are a union member. Join now before it's too late

WHAT DOES IT COST?

PCS Subscriptions are 0.6% of your pay. This works out at:

Gross Pay	Monthly PCS Subs
£12,000	£6.74
£14,000	£7.76
£16,000	£8.78
£18,000	£9.80
£20,000	£10.84
£22,000	£11.86
£24,000	£12.89

Join PCS Now

The Employee Deal means that you have to make a choice about opting in or opting out. Do you need advice about -

- Part time working
- Term time working
- How opting in or opting out affects your pay
- How the Employee deal affects flexi
- Evening or Saturday working

PCS is the union for staff in the DWP and PCS can give you advice and support to help you deal with your concerns – But only if you are a union member.

Support for your one to one

Managers will be asking staff to attend a one to one meeting to make decisions about opting in or opting out and about future working patterns. PCS can give you advice to make sure you understand your rights, help you make the right decisions and make sure you get what you are entitled to. A PCS rep can also accompany you at your one to one meeting to support you. But only if you are a PCS member.

Only PCS can refer cases to Appeal

If you cannot agree your working patterns, including part-year working your case can be decided by an independent panel. But only PCS reps can refer a case to this independent panel for PCS members.

It makes sense to get the support and knowledge of the union on your side.

Ask your PCS rep now about joining the union and how you can get involved.

To Join PCS Now – Fill In the Form Overleaf