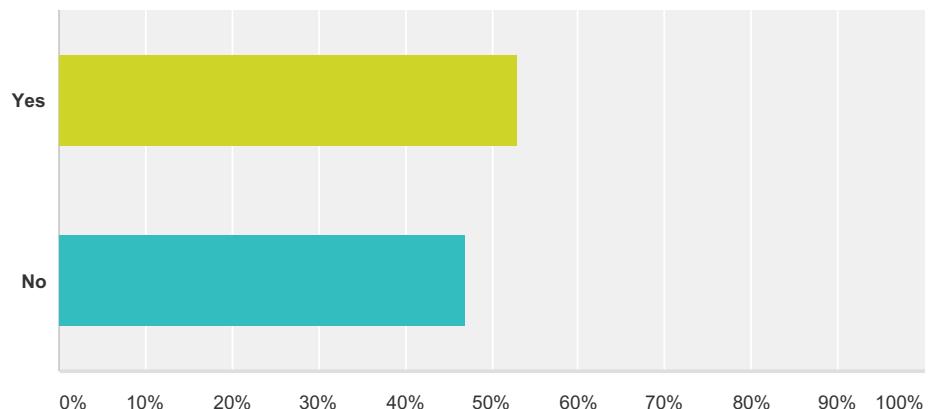


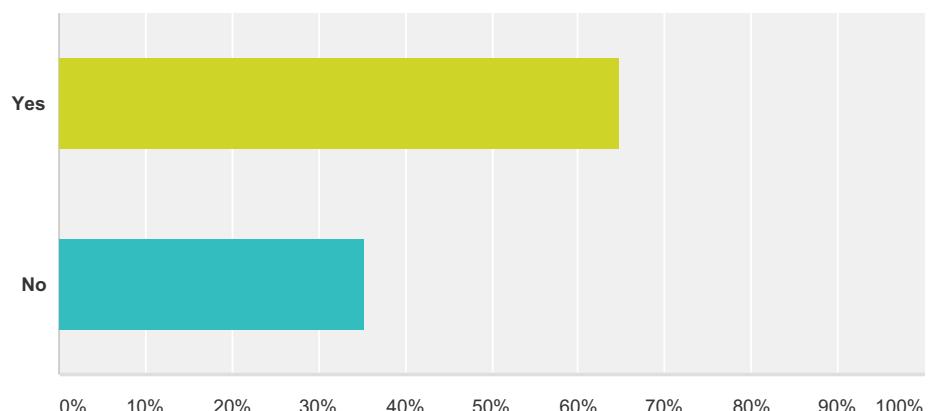
## Q1 Have you ever exceeded your trigger point for attendance management?

Answered: 64 Skipped: 2



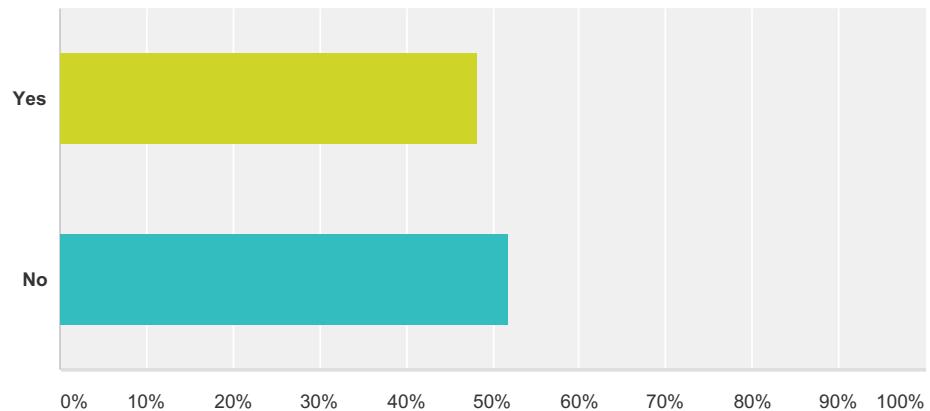
## Q2 If yes were you given a warning?

Answered: 34 Skipped: 32



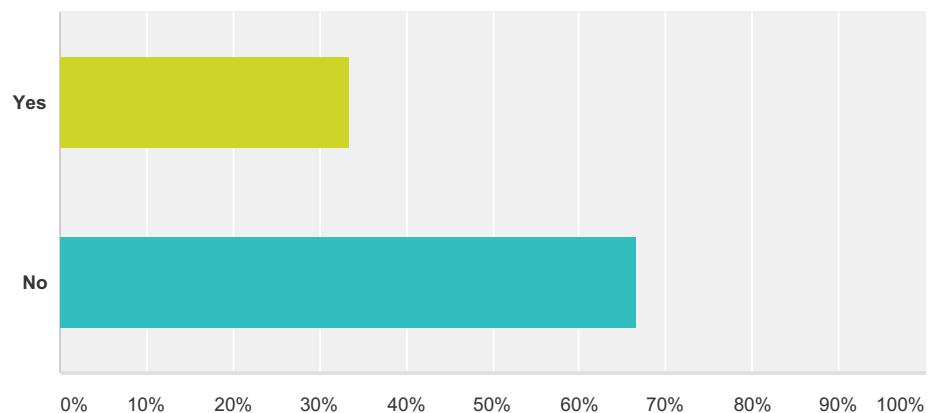
## Q3 If you were given a warning did you appeal?

Answered: 29 Skipped: 37



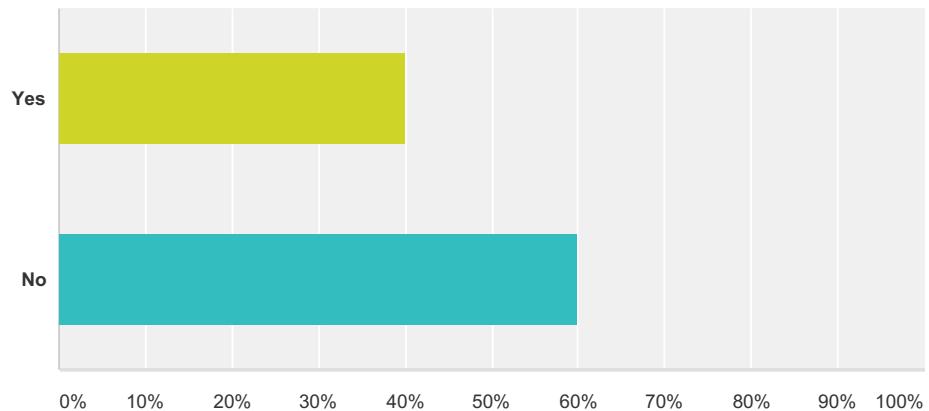
#### Q4 If you did appeal was this successful

Answered: 15 Skipped: 51



#### Q5 Do You consider yourself Disabled?

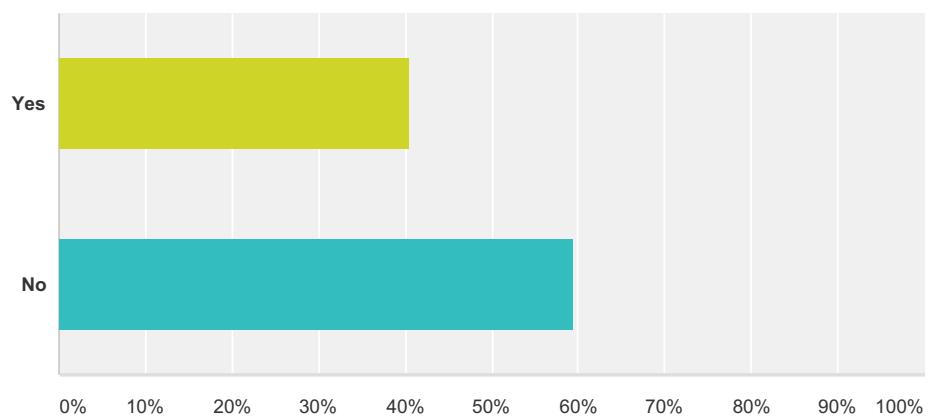
Answered: 60 Skipped: 6



Answer Choices	Responses	
Yes	40.00%	24
No	60.00%	36
Total		60

### Q6 Have you ever had a Disabled Employee Trigger Point (DETP)?

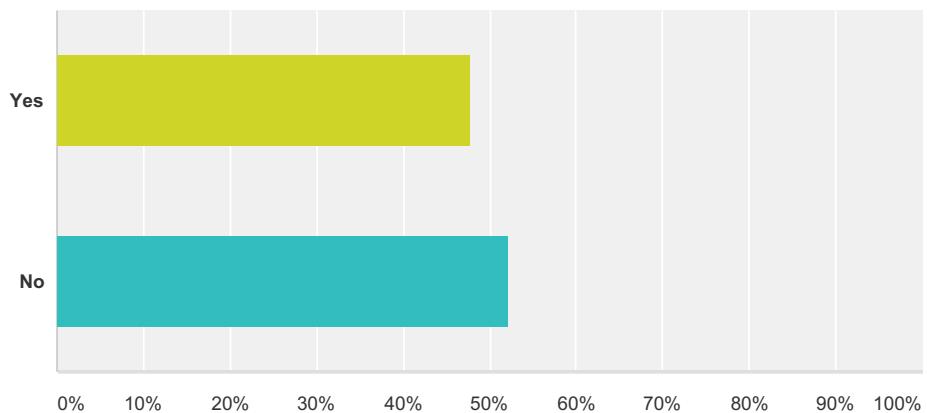
Answered: 42 Skipped: 24



Answer Choices	Responses	
Yes	40.48%	17
No	59.52%	25
Total		42

### Q7 If yes, has this ever been reviewed by your line manager

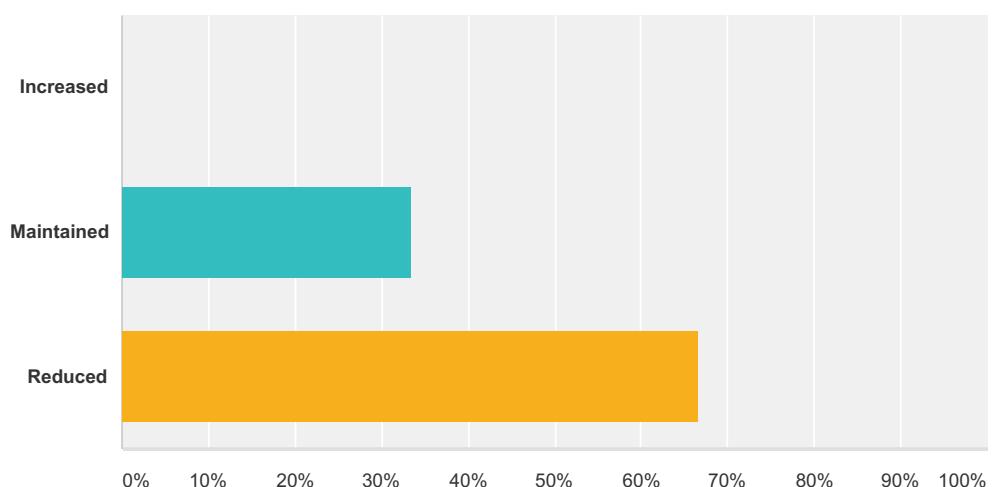
Answered: 23 Skipped: 43



Answer Choices	Responses	
Yes	47.83%	11
No	52.17%	12
<b>Total</b>		<b>23</b>

### Q8 If yes, when the DETP was reviewed was it:

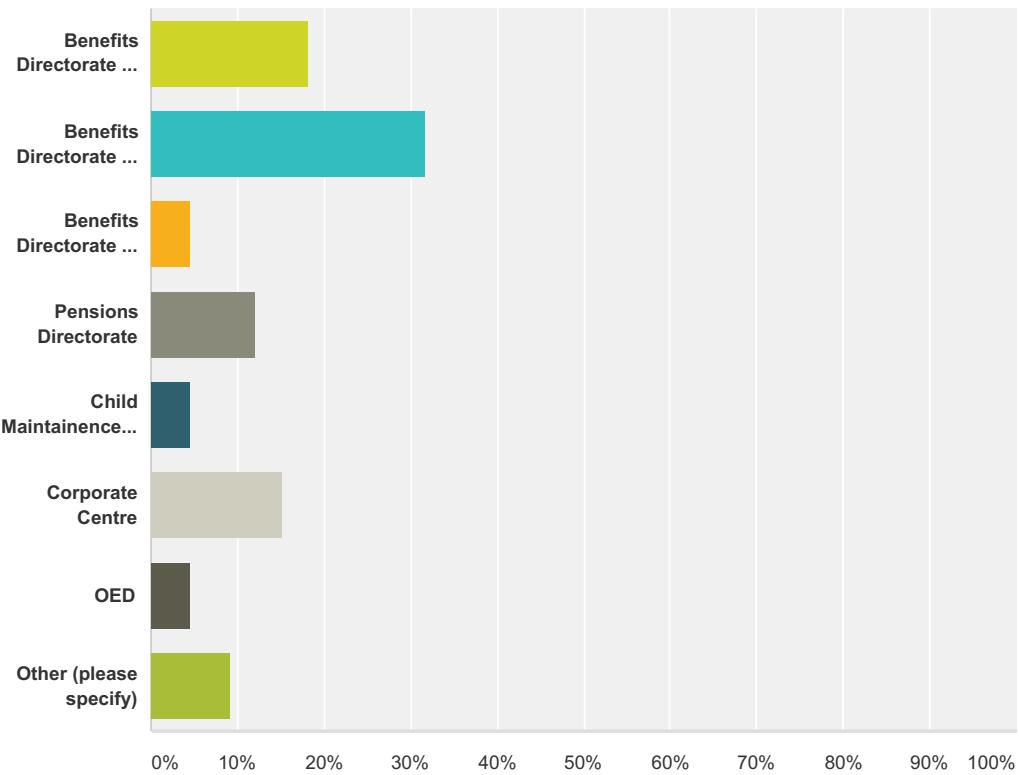
Answered: 12 Skipped: 54



Answer Choices	Responses	
Increased	0.00%	0
Maintained	33.33%	4
Reduced	66.67%	8
<b>Total</b>		<b>12</b>

### Q9 Please state your work area

Answered: 66 Skipped: 0



Answer Choices	Responses	
Benefits Directorate - Helpline/Telephony	18.18%	12
Benefits Directorate - Processing	31.82%	21
Benefits Directorate - Support Areas	4.55%	3
Pensions Directorate	12.12%	8
Child Maintainence Group	4.55%	3
Corporate Centre	15.15%	10
OED	4.55%	3
Other (please specify)	9.09%	6
<b>Total</b>		<b>66</b>