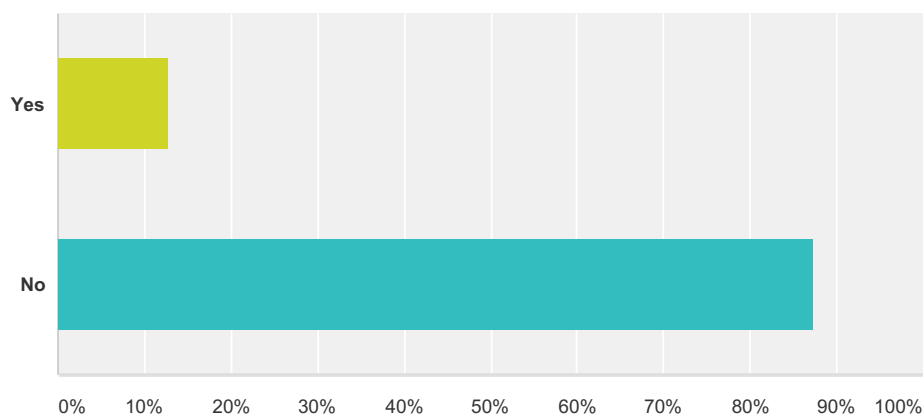


## Q5 Have you had any problems “fixing” an 8 am start and being able to flex on from 7:30 am

Answered: 269 Skipped: 8



Answer Choices	Responses
Yes	12.64% 34
No	87.36% 235
<b>Total</b>	<b>269</b>

#	If you answered no please state your area of work	Date
1	dont do early starts	4/5/2017 2:51 AM
2	usaully from 7.45	3/31/2017 5:52 AM
3	When I set my tent poles I was unable to fix a 18:30 finish and a 8am start on the same day. I was told this is because I had to fix a 10:30am start and then this means I would only be able to start work at 8am and not 7:30am.	3/29/2017 11:59 PM
4	I have been told various info once minute i can come at 7:30 next minute its 7:45	3/28/2017 10:08 AM
5	Processing	3/28/2017 9:03 AM
6	Corporate Centre	3/28/2017 4:32 AM
7	DRT	3/28/2017 4:31 AM
8	Benefits Directorate Processing - PIPRA	3/28/2017 4:31 AM
9	Warbreck House	3/28/2017 4:22 AM
10	Danny Searson consistently told us we couldnt do this until like 3 days before the deal started.	3/28/2017 4:22 AM
11	our team cant start at 7.30 yet every other team can	3/28/2017 4:15 AM
12	we have been told that we can only start at 7.45	3/23/2017 7:58 AM
13	Initially we were told we couldn't, but then Management had to change their minds when we quoted the official guidance and union advice	3/23/2017 6:29 AM
14	peel park -CRS	3/23/2017 4:30 AM
15	haven't tried	3/21/2017 4:40 AM
16	I have been told I cannot start at 7.30am whereas others from a different work area, have been told they can?!!	3/20/2017 1:42 AM
17	fixed hours 8-30 till 5	3/18/2017 2:06 AM
18	Peel Park.	3/17/2017 1:59 AM
19	N/A	3/16/2017 4:03 AM
20	DWP Pip	3/16/2017 2:32 AM

21	Management have stated that if we have an 8am start we cannot flex on until 7.45	3/16/2017 2:11 AM
22	n/a	3/15/2017 5:55 AM
23	DT5	3/15/2017 12:49 AM
24	i can not fix 8am due to childcare	3/14/2017 8:34 AM
25	but because the 5 rolling weeks has been set to 6 months, have been unable to come in earlier during school hols, as did before.	3/14/2017 7:37 AM
26	can only flex on from 07:45 (telephony)	3/14/2017 6:41 AM
27	was intially told for 1 week that can start at 7.30 regardless of tentpole then restricted	3/14/2017 6:37 AM
28	Mota Spec	3/14/2017 5:45 AM
29	with the exception of the G6 (Danny Searson) advising we could not do this right up until the week before.	3/14/2017 5:17 AM
30	No but I had to provide my manager with several extracts from various sources and explain the HR guidance by splitting paragraphs down as she thought the phrase that 7.30 starts should not be the norm applied to everyone and was not relating to those who started after 8.00am. She is fine now but I keep getting told it is because there is work but with my workload there is always going to be work!	3/14/2017 5:15 AM
31	Not applicable to me as I elected to have no 8am starts	3/14/2017 5:03 AM
32	AAU	3/14/2017 4:41 AM
33	Senior Manager quoting "without Meaningful work" cant sign on before 7;45 or sign out after 6. As we are a support area not tied to phone lines opening there is always work outside of these times.	3/14/2017 3:55 AM
34	PIP Disputes Blackpool	3/14/2017 3:47 AM
35	telphony so 7.50am earliest start time	3/14/2017 3:44 AM
36	Only when working 6.30 pm fixed	3/14/2017 3:42 AM
37	change	3/14/2017 3:39 AM
38	This was an issue at first until management finally understood the directives	3/14/2017 3:39 AM
39	does not apply as never in before 8	3/14/2017 3:25 AM
40	corporate	3/14/2017 3:19 AM
41	n/a	3/14/2017 3:08 AM
42	BENEFITS DIRECTORATE	3/14/2017 3:04 AM
43	not yet	3/14/2017 2:55 AM
44	Ryscar House Blackpool - UCFS Caseworker	3/14/2017 2:46 AM
45	Because my team work very well together CMEC	3/14/2017 2:42 AM
46	This does not apply to me as I an unable ot get in this early	3/14/2017 2:41 AM
47	DWP PIP	3/14/2017 2:36 AM
48	Not since contacting the Union for clarification	3/14/2017 2:35 AM
49	DM AA operations please note this does apply in my case as I don't have an 8am start	3/14/2017 2:31 AM
50	My flexi arrangements have not been impacted so far	3/14/2017 2:30 AM
51	Initially told we could only start at 7:45. Following several weeks of querying this managment decided the week before we could start at 7:30	3/14/2017 2:22 AM
52	this took a while to be clarified but there has been no issues since 06/02/2017	3/14/2017 2:22 AM
53	CFCD - Strategy role	3/14/2017 2:21 AM
54	fleetwood	3/14/2017 2:20 AM
55	initiall tes but now have written confirmation from union	3/14/2017 2:20 AM
56	Someone on my team was on annual leave and affixed to an 8 am. I was on a 9 but had no choice due to other circumstances but than to come in before 8. I was not allowed to swap to the 8 that wasn't being covered and start at 7.30. I had to sit here and wait till 8. I really don't see why a swap wouldn't have made sense.	3/14/2017 2:19 AM
57	BUT I realise that its not about being able to flex on, more about being available across the full working day	3/14/2017 2:18 AM
58	WORKFLOW	3/14/2017 2:16 AM
59	BSD	3/14/2017 2:14 AM

60	My team does not keep to the principles of the ED	3/14/2017 2:12 AM
61	SUPPORT TO OPS	3/14/2017 2:08 AM