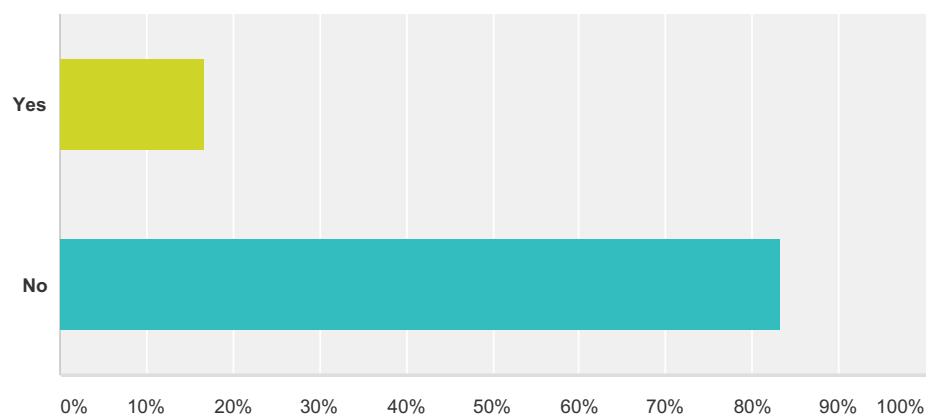


**Q6 Have you been subject to any detriment as a result of the TPT not allowing to fix both ends (such as being told that as you have fixed the finish time you cannot start at 7:30 am even though you wanted to fix an 8 am, or if on compressed hours etc)**

Answered: 271 Skipped: 6



Answer Choices	Responses
Yes	16.61% 45
No	83.39% 226
<b>Total</b>	<b>271</b>

#	If Yes please provide details including the area that you work	Date
1	I have been told that i cannot start at 7:30 if my tent pole is not 8am	3/28/2017 6:08 PM
2	BUT SOME STAFF ARE NOT MEETING THEIR FIXED TIMES AND THEIR MANAGERS ARE NOT DOING ANYTHING ABOUT IT, EVEN THOUGH OTHERS IN ROOM ARE FORCED TO COMPLY AT ALL TIMES, EVEN WHEN TOO MANY STAFF ARE IN, OVER THE TENT POLES, STILL NOT ALLOWED TO GO BEFORE 6.30, EBEN WHEN PHONES ARE FINISHED AT 6.15	3/28/2017 1:22 PM
3	tent pole 9am, i put start 8.30 and have been told i should be in at 8.30	3/28/2017 1:10 PM
4	i had a tent pole of 9 but was able to come to work early. I couldnt flex in until 8	3/23/2017 3:58 PM
5	but as i am 35 hours a week i have presumed i have to do 7 hrs a day (i work 5 days) but i get the impression from others that this is not the case so i could maybe do a longer day and then a shorter day in a week???	3/21/2017 12:40 PM
6	I have been told I cannot flex on at 7.30am. The late start time of 8.00am has meant that I face traffic jams on my way to and from work (especially going home at 4pm due to the later start time of 8.00am, and it has meant an extra hours (sometimes up to 1 and a half hours) travelling time on my day)	3/20/2017 9:42 AM
7	On the flip side, WFM as it is now forces you to fix start and finish times.	3/17/2017 1:52 PM
8	DLA65+	3/16/2017 9:52 AM
9	I have disputed this in writing with the employer and asked them to confirm their decision in writing. They have not done so.	3/15/2017 8:49 AM
10	The spreadsheet that had to be completed will only let you complete one or the other. We were told we one or the other - start or end.	3/14/2017 4:21 PM
11	we didn't know we could when we were asked to fix times at Warbreck house	3/14/2017 4:00 PM
12	but others have on my section.	3/14/2017 3:37 PM
13	I stick to my old pattern of 9 - 16.54 99per cent of time.	3/14/2017 2:47 PM

14	i bring a colleague to work who works on service centre and has no car. they ahve to be here before 8 so i am sat waiting to sign on when work is available DM AAU	3/14/2017 2:37 PM
15	But tool should have been fit for purpose and should have allowed colleagues to have input 26 weeks worth of scheduling as opposed to 5 weeks cycling, should they have wanted to.	3/14/2017 2:05 PM
16	not advised you could fix both ends of the day.	3/14/2017 1:17 PM
17	It has not been an issue on my team as our start and finishes naturally cover the required times.	3/14/2017 1:15 PM
18	I had to ask permission to fix both ends	3/14/2017 12:47 PM
19	N/A AAU	3/14/2017 12:41 PM
20	But this has been resolved now after producing information from PCS website	3/14/2017 12:04 PM
21	its a process that doesnt even work, we still dont meet the requirement.	3/14/2017 11:48 AM
22	Management do not allow this...	3/14/2017 11:42 AM
23	change	3/14/2017 11:39 AM
24	unless you have put an 8.00am start you cannot start at 7.30am. as we only put either a start or end time, when you work till 5.00pm you cannot put a start or 8.00am	3/14/2017 11:32 AM
25	I work a compressed week, 34hrs over 4 days this means I have to work an 8hr 30min day	3/14/2017 11:15 AM
26	The deal seems very confusing - cannot get a proper answer from either union or employee. Work in Payment services.	3/14/2017 10:50 AM
27	does not apply to me	3/14/2017 10:41 AM
28	I am part time and willingly work two days later to help with the team commitment. However, by only fixing the start time (which I need to do to fit my hours in), I have no assurance or faith that I can leave to meet childcare arrangements. My boss has been good about it so far, but if I change teams I know this won't continue to be the case.	3/14/2017 10:39 AM
29	Not wanted to fix both the start and finish times.	3/14/2017 10:38 AM
30	I still have to start at 8:00 when I have fixed a finish time of 18:30. I asked my manager if I could fix an 8:00 start on these days and flex on at 7:30 and was told I couldn't.	3/14/2017 10:36 AM
31	OED	3/14/2017 10:35 AM
32	i dont think the guidance was clear on this at the start as management didnt envisage staff would even want to fix both ends of the day	3/14/2017 10:22 AM
33	initially but challenged this as above	3/14/2017 10:20 AM
34	My team does not keep to the principles of the ED	3/14/2017 10:12 AM