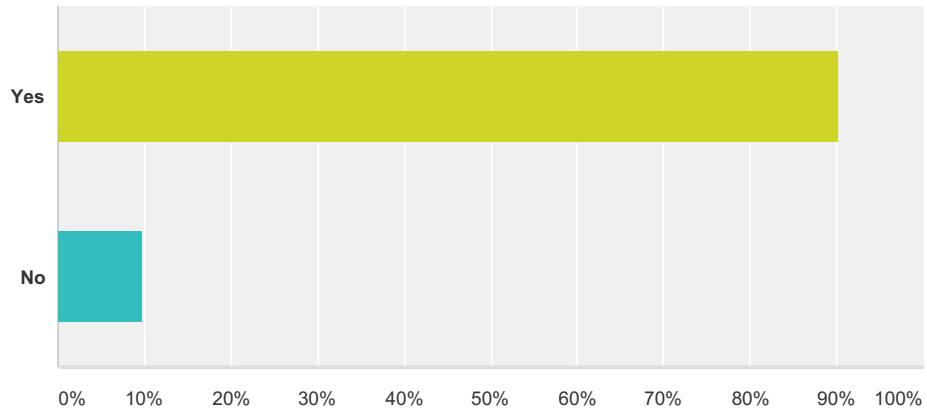


Q1 Did you have an end of year appraisal meeting?

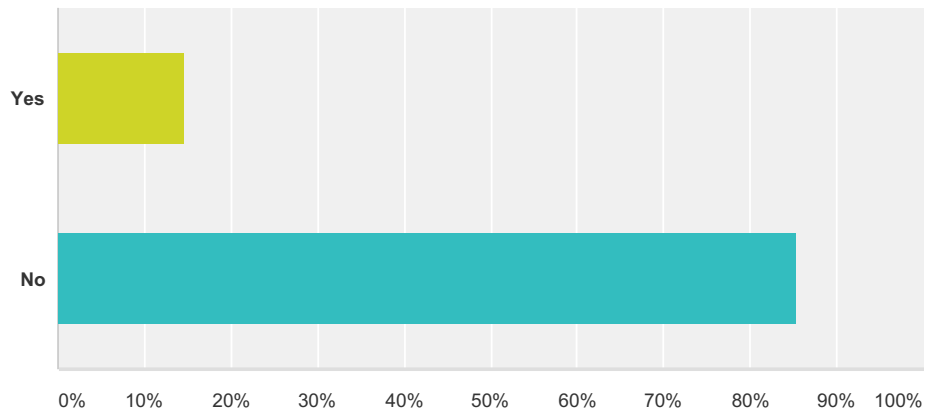
Answered: 51 Skipped: 0



Answer Choices	Responses
Yes	90.20% 46
No	9.80% 5
Total	51

Q2 When you were informed of the box marking did it come as a surprise/ shock?

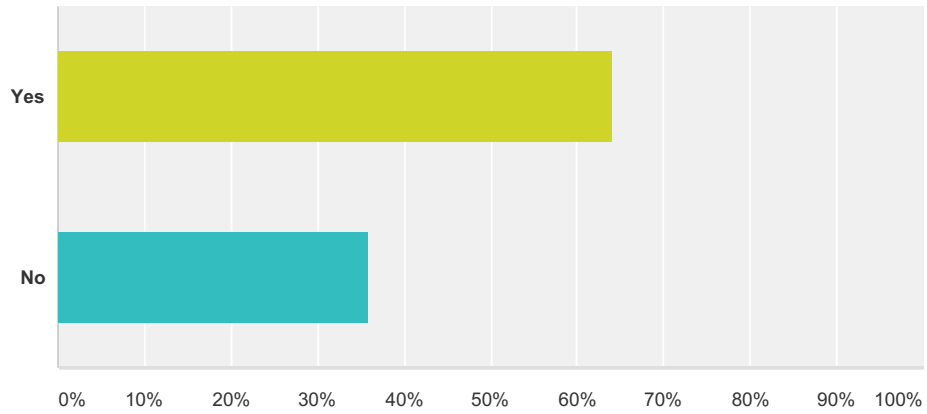
Answered: 41 Skipped: 10



Answer Choices	Responses
Yes	14.63% 6
No	85.37% 35
Total	41

Q3 Did you get the marking that you believe your performance warranted?

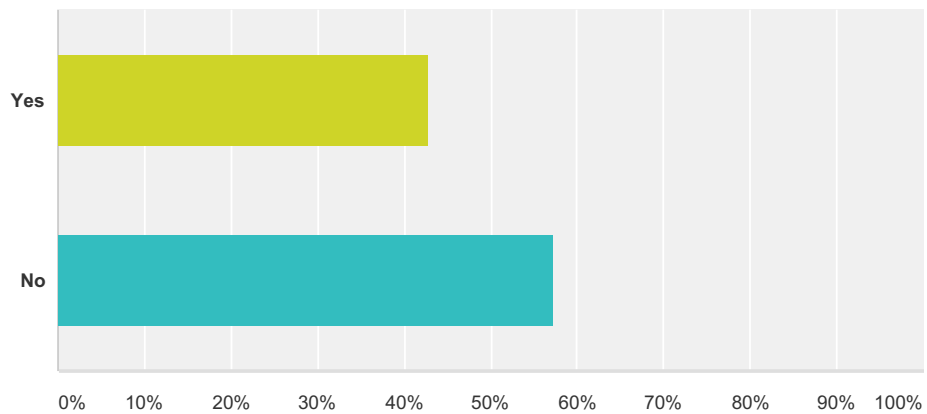
Answered: 39 Skipped: 12



Answer Choices	Responses
Yes	64.10% 25
No	35.90% 14
Total	39

Q4 If you got a “Must Improve” had you been informed during the year that you were heading for a “Must Improve” and informed how you could improve your performance in order to attain an achieved?

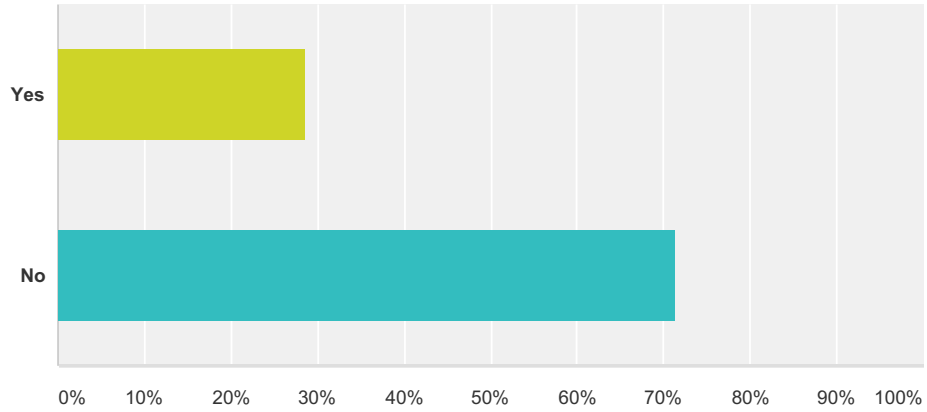
Answered: 7 Skipped: 44



Answer Choices	Responses
Yes	42.86% 3
No	57.14% 4
Total	7

Q5 If you got a “Must Improve” was there a Performance Action and Learning plan in place?

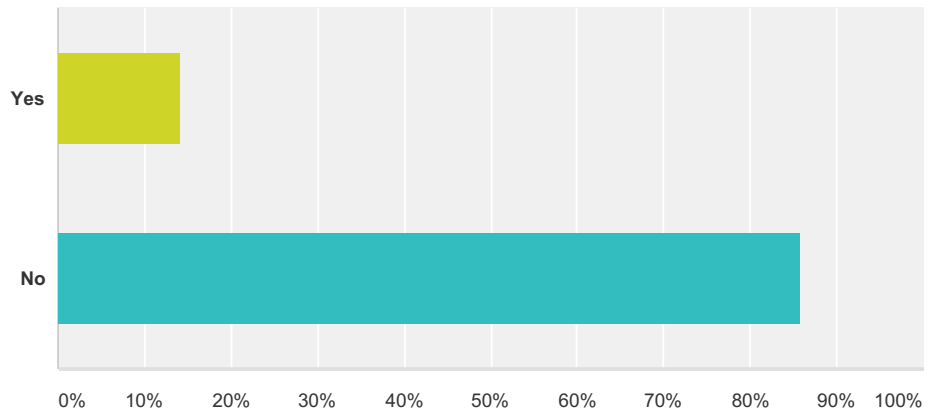
Answered: 7 Skipped: 44



Answer Choices	Responses
Yes	28.57% 2
No	71.43% 5
Total	7

Q6 If you got a “Must Improve” was there any evidence presented to you during the year end meeting of you not meeting your objectives and/ or demonstrating satisfactory behaviours?

Answered: 7 Skipped: 44



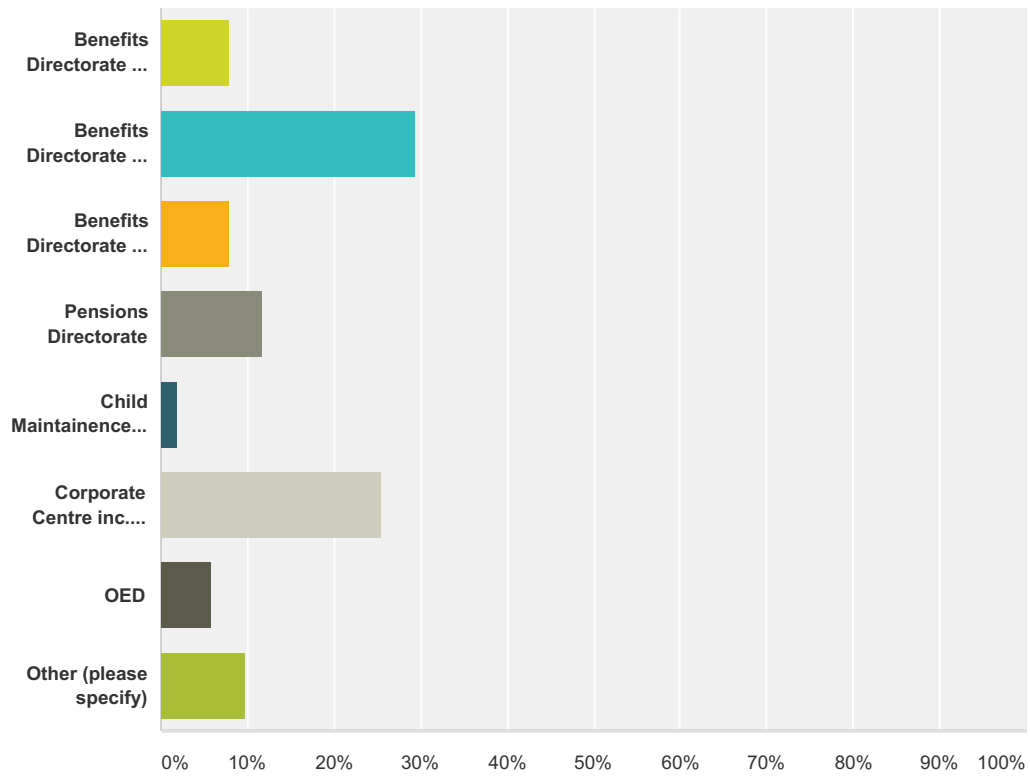
Answer Choices	Responses
Yes	14.29% 1
No	85.71% 6
Total	7

Q7 Please state any comments you have on the 2016/2017 Appraisal process

Answered: 31 Skipped: 20

Q8 Please state your work area

Answered: 51 Skipped: 0



Answer Choices	Responses
Benefits Directorate - Helpline/Telephony	7.84% 4
Benefits Directorate - Processing	29.41% 15
Benefits Directorate - Support Areas	7.84% 4
Pensions Directorate	11.76% 6
Child Maintenance Group	1.96% 1
Corporate Centre inc. Digital Group, Finance etc	25.49% 13
OED	5.88% 3
Other (please specify)	9.80% 5
Total	51