



# YOUNG WORKERS DEMAND BETTER



Get involved: contact [equality@pcs.org.uk](mailto:equality@pcs.org.uk)

**Public and Commercial Services Union | [pcs.org.uk](http://pcs.org.uk)**



# 5 things PCS wants for young workers

## **SECURE EMPLOYMENT**

FTA jobs do not provide the necessary stability for young workers wanting to get started in life. PCS puts pressure on employers to make permanent all FTA roles, and stands for the end of all casual and zero-hour contracts.

## **EQUAL PAY ACROSS AGE BRACKETS**

Currently, minimum wage is lower for under 25s, even if they are doing the same job as their older colleagues. Your rent and bills are not lower if you're under 25, so why is your wage? Equal pay for equal work.

## **COST-OF-LIVING PAY RISE EACH YEAR**

Every year, as inflation rises so does the cost of living: rent, groceries, petrol, etc.

PCS demands that public service wages should increase at least at the same rate as RPI. Currently, our pay is increasing at a far lower rate each year, meaning that in real terms we're receiving a pay cut.

## **AN END TO CUTS AND PRIVATISATION**

Austerity has not worked, and has caused untold misery to thousands of people and families. This government's vicious slashing of public funding, including the privatisation of key services, means that young workers today face more financial hardship with less state support than previous generations.

## **AFFORDABLE HOUSING**

Young workers are shelling out huge amounts in rent on ever-dwindling wages, and the prospect of home ownership is significantly less attainable than it was for our parents. PCS wants robust government housing programmes, empty house tax, and rent controls.

To achieve these aims, we need young workers to get involved in PCS. If you're not already a member, you can join online – [pcs.org.uk/join](https://pcs.org.uk/join) If you are a member get involved as a young members rep or union advocate. Contact [youngmembers@pcs.org.uk](mailto:youngmembers@pcs.org.uk) for more details.