AAU Reasonable Adjustments Survey Results 2020

Question 1: Do you have any reasonable adjustments which prevents you from doing certain types of work? E.g. telephony or processing etc?

Yes: 71%

No: 29%

Question 2: If yes, have your reasonable adjustments been reviewed in the last 12 months?

Yes: 45%

No: 50%

No Reply: 5%

Question 3: If they have been reviewed were your individual circumstances taken into account by you line manager?

Yes: 29%

No: 35%

No Reply: 36%

Question 4: If they have been reviewed and the reasonable adjusted reduced or removed do you feel they have been fairly reviewed?

Yes: 25%

No: 44%

No Reply: 31%

Question 5: If the reasonable adjustments have been reviewed/ amended are there still barriers to you undertaking certain types of work

Yes: 25%

No: 44%

No Reply: 31%

Comments (7 responses)

- dont wish to comment at this present time

- Shame since the promotion Duncan got this won't go anywhere

- I do suffer from tinnitus and hearing loss and have reported it to various managers but nothing has been done

- waiting for OHS

- Although as yet they have not been reviewed, my team leader did take me to one side and asked if I was still unable to undertake phone duties. Before I could answer she asked if I would 'just like to try an hour at a time to see if I could do it' I told her that I had a medical reason and there was a letter from my doctor on my file confirming this. She told me that this would be looked into and I may need to obtain a further letter from my doctor to prove that I was unable to do telephony work.

- It has taken a long time to get this far. I have had mental health issues for 30+ years and feel that there needs to be a greater understanding. There may not be a reason I cannot physically do telephony but there is a reason I should not be doing it at this time. There needs to be greater understanding of mental health not just for managers but for all staff.

- requested new OHS in dec wasn't done till Feb but my Medical condition was incorrect and the OHS was done incorrect so waiting on another OHS