

Branch briefing BB-75-26
To: All Branch Secretaries

21 October 2026

Transgender Awareness Week
Fri, 13 Nov 2026 - Thu, 19 Nov 2026

Transgender Awareness Week takes place 13 – 19 November, the week leading up to Transgender Day of Remembrance on 20 November.

Trans+ people make up a small proportion of the population [0.5%] and are often the subject of misinformation and misunderstanding. Many people may never have knowingly met a trans or non-binary person, making awareness, education and honest conversations more important than ever.

At its heart, trade unionism is about solidarity. It is about standing together, defending one another's rights, and ensuring nobody is left behind. Supporting trans rights is not only about protecting Trans+ people, but also about building workplaces and communities where everyone can be treated with dignity, respect and equality. We stand with our Trans+ siblings.

EVENTS

Transgender Awareness Week – All Members
16 November | 12 noon to 1pm

[Join](#) LJ McGrogan (Revenue & Customs LGBT Advisory Committee Member) and H Sheridan (Proud Trans+ Representative) for an interactive session to discuss the lived experiences of the Trans+ community, meaningful ways to be an ally, and a broad overview of current events. **This event is open to all members.** [Register online.](#)

Transgender Day of Remembrance – Proud members only
20 November | 4.00pm to 5.00pm

PCS Proud will host an [online](#) event for Transgender Day of Remembrance, chaired by Proud's Trans+ Representative, H Sheridan.

This event provides an opportunity to remember members of the trans community whose lives have been lost, while reaffirming our commitment to a future where trans people can live safely, openly and free from discrimination.



Due to the sensitive nature of the day, **the Transgender Day of Remembrance event is open to Proud members only**. Branch secretaries are encouraged to share information about joining Proud with members.

Join PCS Proud

PCS LGBT+ members can join Proud by updating their equality information on PCS Digital and selecting the option to join the network. Members receive regular updates from Proud and can attend the monthly Proud Members' Meeting, held on the last Tuesday of every month from 6.00pm to 8.00pm.

How you can mark Transgender Awareness Week

- Attend PCS Proud's Transgender Day of Remembrance event.
- Create opportunities for respectful and supportive conversations about LGBT+ issues in your workplace.
- Join PCS Proud and [Update your equality data](#) on PCS Digital.
- Show solidarity with Trans+ colleagues and challenge misinformation where you encounter it.

Fran Heathcote
General Secretary

Bev Laidlaw
President

